

PERSON SPECIFICATION

Sous Chef

Vacancy Ref: M188

Criteria	Essential/ Desirable	* Application Form / Supporting Statements/ Interview
Experience of working in a High Volume Kitchen with fresh produce at a Chef de Partie or Sous Chef level	Essential	Supporting Statements / Interview
Positive and enthusiastic attitude, demonstrating a friendly, confident and open manner and a commitment to high levels of customer service	Essential	Supporting Statements / Interview
Proven ability to work as part of team and to lead in the absence of the Head Chef	Essential	Interview
Financially astute with regards to food costings, margin management and stock control	Essential	Supporting Statements / Interview
An understanding of food and catering trends to be able to assist in menu development. A creative thinker	Essential	Interview
The individual will need to be able to communicate as required with a wide variety of customers. Be able to discuss and share information about food offerings and have the ability to deliver presentations at all levels confidently and accurately	Desirable	Interview
A proven record of being able to assist in training with the team. Help motivate and develop skills and standards through tool box talks or equivalent	Desirable	Interview Supporting Statement
Proven understanding and ability of working within EHO, COSHH, Health and Safety guidelines. Also full knowledge of current Allergen Laws	Essential	Supporting Statements / Interview
Catering, Hospitality professional qualification to a minimum standard of City & Guilds Professional Cookery level 2 / Food Hygiene Level 2 or equivalent experience	Desirable	Application Form
Basic level of English/Maths.	Essential	Application Form
Basic computer skills – Word / Excel	Desirable	Application Form

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.